

A hospital in Dar es Salaam, Tanzania, has a residency program in Family Medicine and is set to commence similar programs in clinical and diagnostic specialties beginning with General Surgery and Internal Medicine in 2016. The hospital is also undergoing major expansion to position it as an advanced tertiary and academic medical centre. This institution has a rich established history of sustained contribution to the development of healthcare in Tanzania to support both the private and public sector. AHP is recruiting qualified clinicians with relevant academic medicine experience to fill these posts.

There is a real sense of purpose in working at this institution – a purpose to healthcare, patient care, training and nurturing specialists to make a sustainable contribution to healthcare in Tanzania.

Job Title: Orthopaedic Surgeon

Reporting Relationship: Head of Department

Employed by: an NGO

Location: Dar es Salaam, Tanzania

Application Closing Date: 31st May 2017

Start Date: ASAP

Permanent Contract: Yes, minimum for two years and renewable

JOB PURPOSE

To provide clinical and academic support in the department in consultation with Head of Department.

QUALIFICATIONS

- MBChB
- Sub-specialty training in Orthopaedic Surgery
- Registration by the Medical Council of Tanganyika (this will be applied for once accepted)

RELEVANT EXPERIENCE

- Minimum of five years' experience of independent professional practice

- Qualifies for a minimum academic position of Assistant Professor
- Previous leadership roles in medical education and in clinical fields

KEY RESULT AREAS

- Support department head in implementation of the departmental plan, including its clinical service and academic components
- Work with HOD to implement the clinical service objectives of the department
- Participate in quality and patient safety journey through attaining international accreditation i.e. JCIA & ISO etc
- Provide educational and research support for the department

KEY DECISIONS/DIMENSIONS

- Admitting patients without adequate deposit for non-emergency care
- Sponsorship for consultant staff for professional development
- Residents' external rotations as part of their training
- Volumes, case mix and clinical revenues
- Clinical and patient satisfaction outcomes data
- Other QA data
- Interns' and residents' performances
- Staff performance appraisal supported by evidence

CONTACT DETAILS

Interested candidates should e-mail a motivation letter and a copy of their CV to:

Tracey Hudson: traceyh@ahp.org.za

AHP will only respond to suitably qualified and shortlisted candidates.